

FOND DU LAC COUNTY
2020 CLASSIFICATION AND COMPENSATION PLAN FOR EXEMPT POSITIONS
(Effective 12-29-19)

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E12	93,026	96,731	100,430	104,131	107,836	111,409	115,083	118,691

Administrator – Harbor Haven
 Director – DSS
 Director of Administration – County Executive’s Office

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E11	86,815	90,079	93,724	97,177	100,632	103,966	107,307	110,761

Corporation Counsel
 Director (2) – Information Systems/Finance
 Director of Mental Health, AODA, and Developmental Disabilities Services – DCP
 Highway Commissioner

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E10	80,632	83,840	87,045	90,251	93,459	96,552	99,655	102,861

Chief Psychologist – DCP
 Director (2) – Human Resources / Planning & Parks
 Director of Nursing – Harbor Haven
 Family Court Commissioner
 Health Officer – County Health Dept.

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E9	74,444	77,406	80,367	83,324	86,282	89,140	92,003	94,962

Chief Deputy – Sheriff
Director Land Information/Code
Deputy Director – (3) Dept. Social Services/Finance/ Information Systems
Deputy Program Director - DCP
Psychologist/PhD. (3) – DCP

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E8	68,236	70,949	73,658	76,370	79,080	81,698	84,321	87,028

Acute Unit Supervisor/Director of Nursing – DCP
Assistant Corporation Counsel
Building/Maintenance Manager – Central Maintenance
Director of Communications and Emergency Management
Fiscal Services and Systems Director – DSS/DCP/Harbor Haven
Highway Engineer - Hwy

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E7	63,601	66,125	68,650	71,175	73,702	76,138	78,582	81,105

Assistant Director of Nursing (3) – Harbor Haven
Captain – Training/Operations – Sheriff
Director (2) - Senior Services / Child Support
Golf Course Manager
Jail Administrator - Sheriff
Social Work Supervisor (9) – DSS

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E6	60,506	62,909	65,308	67,712	70,114	72,433	74,756	77,157

Accounting Services Manager– Highway
Chief Patrol Superintendent – Hwy
Crisis Manager – DCP
Director – Lab/Inspection Program – County Health Department
Highway Maintenance Superintendent – Hwy
County Conservationist – Land Conservation
Dental Health Program Coordinator - Health
Director – Birth to Three Services – DCP
Juvenile Supt/Ass't Jail Administrator – Sheriff
Lieutenant (4) – Sheriff (*based off 1947 hours per year*)
MDS Coordinator – Harbor Haven
Operations Manager – Medical Examiner's Office (progression up to E–8)

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E5	57,416	59,696	61,974	64,251	66,529	68,726	70,931	73,208

Accounting Manager (3) – DSS, DCP, Harbor Haven
Business Office Manager – DSS
E911 Systems/Network Analyst –Information Systems
Highway Patrol Superintendent - Hwy
Income Maintenance Supervisor (2) – DSS
Jail Health Coordinator (RN) – County Health Department
Network Specialist III – Information Systems
Programmer/Analyst (2) – Information Systems
Staff Psychiatric Social Worker (12) – DCP
Purchasing Officer/Risk Manager (2) - Dir of Admin
Asst. Code Enforcement Officer - Land Info

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E4	54,299	56,452	58,606	60,757	62,911	64,989	67,073	69,228

Clinical Substance Abuse Supervisor – DCP
County Surveyor – Hwy
Director – Environmental Services –Harbor Haven
Director – WIC – County Health Department
Family Court Program Coordinator – Family Court Commissioner
Fairgrounds Supervisor
Huber/Work Release Supervisor – Sheriff
Jail Health Coordinator (LPN) – County Health Department
Juvenile Jail Supervisor - Sheriff
Network Specialist II – Information Systems
Register in Probate
Veterans Service Officer

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E3	51,207	53,237	55,264	57,292	59,325	61,281	63,245	65,277

Activity Therapy Director – Harbor Haven
Agronomist – Land Conservation
CLTS Coordinator
DD Specialist – Lead Screener - DCP
DD Specialist (5) – DCP
Director (3) - Social Services / Food Service/Marketing & Admissions – Harbor Haven
Director – Medical Records – DCP
Dispatch Supervisor (3)
E911 Systems/GIS Specialist (1)
Family Court Counselor – Family Court Counseling Services
Network Specialist I – Information Systems
Occupational Therapist – DCP
Parks Supervisor - Parks & Planning
Assistant Golf Course Manager

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E2	48,115	50,020	51,926	53,831	55,739	57,577	59,421	61,326

Accountant – Clerk of Courts
AODA Counselor (6) – DCP (Paid at 90% w/o RADDC certification)
Behavioral Health Case Manager - DCP
Business Office Coordinator – DSS
Child Development Specialist/Service Coordinator (3) – DCP
Conservation Engineering Specialist – Land Conservation
Crisis Intake Counselor – DCP
Drug Court Coordinator – DCP
Human Resources Benefits Coordinator – Human Resources
Non Metallic Mining Reclamation Specialist/POWTS Program Administrator
Project Manager – Land Conservation
Public Health Sanitarian – County Health Department
Social Worker – Harbor Haven
Victim/Witness Coordinator – District Attorney

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E1	45,025	46,804	48,588	50,368	52,153	53,868	55,592	57,378

Assistant Director – Food Services – Harbor Haven (vacant)
Jail Kitchen Manager – Sheriff
Medical Records Coordinator – Harbor Haven
Office Manager (2) – Sheriff/DA
Payroll Coordinator - Finance

Effective 12/29/2019

(Figures in parenthesis denote number of positions – in some instances positions are less than full time)